401K

Interface Requirements Specification

# SimVentions

# Contact Information

## Customer Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Nikki Hill | ###-###-#### | nikkihill@simventions.com |

## Integration Contact

|  |  |  |
| --- | --- | --- |
| **Name** | **Tel** | **Email** |
| Lea King | 515-480-4262 | Lea\_king@ultimatesoftware.com |

# Customer Confirmation

401k

1. Vendor Name:   
   Mass Mutual
2. Confirm Group or Plan Number:

83308

1. Will you have employees that are active in multiple component companies?

No  Yes

1. Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?

No  Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

Send all employees

1. **What kind of 401k File would you like Ultimate Software to Create?**

|  |  |  |
| --- | --- | --- |
| **Type** | **Employees to Include** | **Notes** |
| **Enrollment** | [Choose Employee Status] | Click here to enter text. |
| *This file typically will include All Employees Hired and Eligible for the plan whether they contribute or not.* | | |
| **Contribution** | Employees Active on Applicable Deduction Code | Click here to enter text. |
| *This file will typically only include employees who contribute to the plan via a deduction via Payroll.* | | |
| **Demographic** | All Employees with YTD Earnings | Click here to enter text. |
| *This file will only include the Demographic information for Eligible Employees.* | | |
| **Other - Compensation** | All Employees with YTD Earnings | Click here to enter text. |
| *Please describe in notes.* | | |

1. **What contribution types should be included on the file?  
   Please include the applicable UltiPro Deduction Codes for each that apply:**

|  |  |
| --- | --- |
| **Type** | **UltiPro Deduction Code** |
| 401k Flat or Percentage Contribution | 401P |
| Catch-Up Flat or Percentage Contribution | 401CP |
| Employer Match | 401ER |
| Roth | 401RO |
| Roth Catch-Up | 401RC |
| Loans | 401L, 401L2 |

1. **Post Live Only: Interface Decommissioning (are there current/other interfaces that this interface is replacing?)**

No  Yes*, Customer must open a Support Ticket to request that current interface is turned off.*

# Mapping

Vendor Confirmation

401k

1. **Please confirm the following information regarding the specifications provided is accurate:**

|  |  |  |
| --- | --- | --- |
| **Type** | **Specification Name** | **Ultimate Software Project Number** |
| Enrollment |  |  |
| Eligibility |  | SIM1004-2019-00240979-Interface File - Mass Mutual 401k Demo |
| Contribution |  | SIM1004-2019-00243104-Integration File Sub Comp - Mass Mutual 401k Contributions |
| Compensation |  | SIM1004-2019-00243103-Integration File Sub Comp - Mass Mutual 401k Compensation |

1. Confirm how you would like to send termination of coverage on this file:

Terminations sent one time only - based on the actual (audit) date entered into UltiPro.

Terminations sent one time only - based on the actual (audit) date entered into UltiPro, with no future dated terminations.

Leave terms on for a rolling 365 days.

Click or tap here to enter text.

1. Do you require a minimum coverage start date on the file (Ex. We cannot send any effective dates older than 1/1/2018 on the file)? If so, what is that date?

Click or tap here to enter text.

# Notes to Developer